

Transform your approach to programme recruitment

Exclusive single source partner

Unlock access to the world's best SAP experts



Highly
cost-effective



Save millions



One partner



20 year SAP network



Future proof your
supply chain



HARROGATE | LONDON | MUNICH | NEW YORK

Why choose us exclusively for contract & permanent SAP requirements?



Dramatically cut down programme costs



Saves valuable Leadership time



One dedicated specialist SAP partner

Full end-to-end single source business side & technology recruitment

NETWORK



Priority candidate access



Rapid scale up

20

20yr strong network



S/4HANA specialists

SERVICE



VIP treatment
100% Commitment



Total commitment to deliver



impressive to hire ratios



Non Salesy

PRICE



budget based blended margin



cash back options



Tenure discounts



Volume rate cards

Read our article
10 reasons to partner exclusively



Tyler Watts
(Associate Director)

Passionate about building long-term Partnerships

SAP is in our DNA

With 20 years' dedicated focus on building high performing teams, we live and breathe SAP, providing the experts who drive the value out of SAP programmes all over the world.

We do things differently: our mission is to become the world's most trusted SAP recruitment business, delivering our unique wow factor by consistently exceeding expectations. Our customers love us and we think that you will too!

Our team has worked with some of the world's most recognisable brands.



Deloitte.

Harrods

FUJIFILM

IBM



BAE SYSTEMS



TWININGS
OF LONDON



Implicitly trusted
to
deliver

The leadership time, effort & money saved is invaluable

40 country S/4HANA



"It's really rare to find Recruiters, who are not running after you on a daily basis. bluewave is one of the few who are not purely based on fast profit thinking. The Consultants staffed via bluewave are the only ones I have never heard complaints from about payments and contracts. So keep up the good reputation."



Tony Bochmann
PMO Delivery Lead

Greenfield Transformation



"We have been using bluewave to recruit for our greenfield SAP HANA programme and their outstanding level of service has never failed us. They provide a great selection of the right candidates and I see no reason to use another agency. I would recommend bluewave to anyone needing SAP resources both on a short or long term basis."



James Holmes
SAP Programme Manager, Greggs

Global S/4HANA Network



"bluewave has been a great partner and a great source of SAP candidates as we grow our practice globally. They are very proactive listening to our needs in terms of skillsets and have sourced very strong practitioners for us. We intend to keep working with them as we see more growth in the marketplace."



Frederic Girardeau-Montaut
Managing Director, SAP Technology Services at Deloitte

SAP CoE Creation



"bluewave has been pivotal in BAE Systems setting up our internal SAP organisation. Frustrating experiences with other agencies were quickly subdued with bluewave's considered, knowledgeable, engaging approach. I knew the CVs I received would not only be the right technical fit but the right personality fit also."



Marcus Murgatroyd
Head of Business Systems, BAE

SAP Carve-Out Programme



"bluewave has been a fantastic partner and has outshone other agencies in providing the volume of quality SAP professionals that we need in terms of accuracy, speed and commercial value. Ours is a demanding divestment programme with challenging deadlines. bluewave is now my first, and often only, port of call when I need SAP resources."

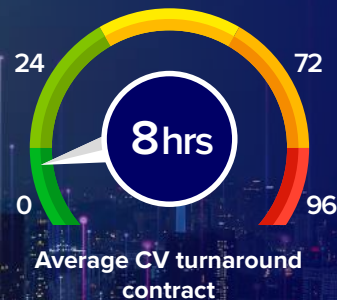


Rebecca Faridani
Global Programme Resource Lead

Partner with one of the world's only exclusively dedicated SAP recruitment businesses

- 🌀 Promote your company brand in the SAP market with a consistent message and candidate journey
- 🌀 Access the best SAP contractors inaccessible through other routes to market
- 🌀 Increased compliance with specialist 3rd party IR35 determination paperwork and insurance
- 🌀 Long term relationship with higher quality introductions through deep understanding of the business and culture

Our tailored in-depth interviewing and reference process developed over two decades ensures impressive introduction to hire ratios.



Save **time & money**
with **one** dedicated
SAP specialist

With over 4000 SAP placements our clients love us. Our unique blend of SAP network, service and price results in our clients implicitly trusting us to deliver

Harriet Webster
(Permanent Lead)